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### **MSPB RELEASES FY 2012 ANNUAL REPORT**

Today the U.S. Merit Systems Protection Board (MSPB) posted its Annual Report for FY 2012. In accordance with [Title 5 U.S.C. § 1206](#), the report includes summaries of the most significant Board decisions and relevant court opinions issued during the year, case processing statistics, summaries of MSPB's merit systems studies, and a review of the significant actions of the Office of Personnel Management (OPM). This report also includes a summary of the changes to MSPB's adjudication regulations, and timely information about important events and actions from early FY 2013. According to Chairman Grundmann, "The Annual Report is a rich review of our significant actions and valuable source of detailed information about our work during FY 2012 and early FY 2013."

MSPB continued to focus on the transparency of its adjudication processes and decisions at headquarters. The Board heard oral arguments in early FY 2012, and continues to provide and post expanded descriptions of its rationale in nonprecedential decisions on petitions for review. MSPB has also made significant progress on the first complete revision of its adjudication regulations since MSPB's founding in 1978 (5 C.F.R. Parts [1200](#), [1201](#), [1203](#), [1208](#) and [1209](#)). The significant Board decisions issued in FY 2012 addressed issues such as adverse actions, jurisdiction, retirement, discrimination, veterans' rights, whistleblower protection, compliance, due process and harmful procedural error, performance-based actions, penalties, and Board procedures.

The FY 2012 Annual Report includes summaries of external merit systems studies dealing with a variety of topics, including employees' perceptions of Federal workplace violence, motivating employees through job design and rewards, and stewardship of the Federal workforce and management under the merit system principles. MSPB reports were cited by the Office of Special Counsel as training resources and in testimony before the Senate Subcommittee on Oversight of Government Management the Federal Workforce, and the District of Columbia.

The report reviews OPM's significant actions in Federal human capital management policy including actions related to the Pathways Programs, Presidential transition guidance, the request for reconsideration of [Conyers v. Department of Defense](#), SES performance appraisals, guidance on diversity and inclusion, extending benefits to same-sex partners, and [HR University](#). MSPB also reviewed actions related to delivery of benefits and services, including USAJOBS 3.0, and reducing the backlog of pending retirement claims.

MSPB's Annual Report for FY 2012 is available at [www.mspb.gov](http://www.mspb.gov).

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.